What is your **technical** diagnosis?

Challenge	Solutions	Locus of responsibility	Obstacles
What are the technical components of the challenge?	What solution(s) to these technical challenges?	Who is responsible for solving the problem?	What are obstacles to this problem solving?

What is your **adaptive** diagnosis?

Challenge	Progress	Locus of responsibility	Obstacles
What are the technical components of the challenge?	What needs to be learned about the challenge? How would you know that progress has been made?	Who needs to be involved in this learning process? Why?	In what way are hearts, minds, loyalties and deeply held values proving to be obstacles?
			Losses What losses do people fear if the challenge is addressed?

Technical Problems vs. Adaptive Challenges