

THE WEXNER FOUNDATION

THE TORAH OF LEADERSHIP

January 6, 2021 | Erica Brown | Uncomfortable Truths

Becca Thomas: <https://www.nytimes.com/2022/01/06/opinion/jan-6-shaman-past-future.html>

Becca Thomas: And here is today's source sheet:
https://www.wexnerfoundation.org/wp-content/uploads/1-6_Gen-38-Uncomfortable-Truths.pdf

Jessica Semel: she is veiled

Barry Etra | Atl Prez: Judah is in red, she's in white

Jessica Semel: Also both in opulent clothing

Susie Sorkin: Judith is very prominent, Judah behind her

Peggy Carver: She is wearing white for purity

Lisa Lisser: He has a very fancy hat

Angie Atkins: I am dedicating my learning to the healing of so many people I know and don't know

Susan Borison: There's an exchange

Larry Gellman: She is dressed like Beth in Yellowstone

Sonia: she is veiled and holding something in her left hand like a rope?

Michelle Anfang: her veil is transparent. she is directly gazing at him

Susie Sorkin: He's a lot older

Elka Abrahamson: The Wexner Foundation dedicates this learning to your success in your new position at YU Erica Brown. More of your Torah to be share. Mazal Tov!

Michael Neil: cannot determine what she's holding in her left hand

Judy Oberlander: stark contrast in the lighting.....the northern European landscape

Susan Borison: Is the blue/teal in the robe significant?

Michelle Gavens: My study is honor of my father's 2nd yartzeit later this week.
(Shlomo ben Yaakov v'Miriam)

Lisa Lisser: Aren't they supposed to be at the entrance to the city

Caryn Rosen Adelman: we need to acknowledge today Jan. 6th in USA history

Sonia: this study is in honor of my father's yartzeit Serge ben Mordechai

Judy Oberlander: Bata Shoe Museum in Toronto: <https://www.batashoemuseum.ca>

Joe Kanofsky: Bata Shoe Museum Halitza shoe:

Jessica Semel: They are very particular to the person

Joe Kanofsky:

https://commons.wikimedia.org/wiki/File:Judaic_halizah_shoe_for_declining_to_marry_a_childless_widow,_United_States,_New_York,_20th_century_-_Bata_Shoe_Museum_-_DSC00157.JPG

Caryn Rosen Adelman: sounds like Epstein and Maxwell..

Susie Sorkin: representing the three sons?

Lisa Lisser: I like that Susie

Jon Cardin: It also shows that he was willing to give so much it catches him in a pickle. this may be why he gets so angry

Angie Atkins: Deadlines = signet ring

Susan Borison: She may be looking for a way out.

Jacqueline Shelton: It might also be good to check in what is going on with her -

Jacqueline Shelton: Perhaps she needs more support and you can be of help. Always better to speak directly than perhaps just adding great people to her committee.

Becca Thomas: <https://www.nytimes.com/2022/01/06/opinion/jan-6-shaman-past-future.html>

Michelle Gavens: King David and Mashiach are descendants of Perez - why?

Misha Galperin: Ask her for an object: a plan of action....

Jon Cardin: Trying to ask publicly (at a board meeting) whether our CEO of our major Jewish org has taken a pay cut to his very high salary while he has laid off dozens of staff and minimum wage employees - during difficult financial times.

Sue BK (she/her): Maybe this leader isn't someone who can work without structure. If you meet with her and put in timelines, interim goals, etc. and set up weekly or biweekly meetings to discuss these. She will either meet these goals and timelines or not. That will tell both of you whether she can do it, and then the next step will be much clearer.

Alan Brown: Is it OK to not tell the (whole) truth. Not lie but not the truth. Not always necessary or helpful. Thoughts?

Alan Brown: truth

Caryn Rosen Adelman: the untruth is as dangerous as the white lie

Tali Zerkowicz (she/her): @Alan: raises related question of how transparent to be, when, and why

Jessica Semel: Name of book again?

Danny Grossman: Leadership and Self Deception

Becca Thomas:

<https://arbingerinstitute.com/Landing/LeadershipAndSelfDeception.html>

Jessica Semel: thx.

Susie Sorkin: well said, Lisa!

Lisa Lisser: And the response of David to Michal - who calls him out - shows the impact of calling out uncomfortable truths directly

Jon Cardin: But what if it is that people won't reckon with their own inequities?

Sonia: ditto Jon

Angie Atkins: What a great session. Erica, thank you as always. And, truly, mahal too and b'hatzlacha in your new position. To everyone on this call: you have created a very special space. Thank you for being here. And welcome to any newcomers too! What a meaningful way to start 2022.

Barry Etra | Atl Prez: peretz is david's ancestor